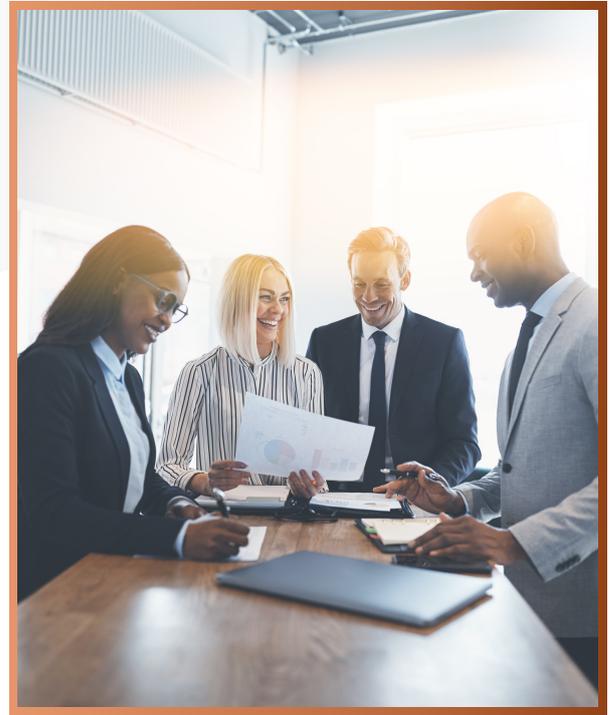


DIVERSITY, EQUITY & INCLUSION COACHING WITH LIVE IN THEIR WORLD

Many organizations are working to become more inclusive, more equitable, and more diverse. Organizations develop DEI (diversity, equity, inclusion) goals and are working to translate them into policies, procedures, and guidelines. It can be challenging for some employees to understand what they should be doing differently in their interactions (in-person or virtual) with colleagues, direct-reports, job applicants, customers, and/or business partners.

We understand. We're here to help.



WE WORK WITH CLIENTS TO TRANSLATE YOUR ORGANIZATION'S DEI-FOCUSED VALUES, GOALS, AND GUIDELINES INTO COACHABLE BEHAVIORS.

Specifically, we help each coaching client:

- deeply understand the too-often challenging experience of “other,”
- understand the DEI-focused goals and guidelines of the client's organization and how that translates into specific behaviors and behavior patterns,
- develop a blueprint of what the client can do to implement the organization's goals and guidelines and to mitigate that experience for colleagues, direct reports, job applicants, customers, and/or business partners,
- monitor progress,
- help develop ways for the new behaviors to become a habit.

We may use aspects of our proprietary, [research backed virtual reality experiences](#) to enhance learning.

BENEFITS OF COACHING

In addition to the “indirect” benefits of DEI-focused coaching of employee engagement, belonging, and commitment to the organization, direct benefits typically include:

- **BETTER WORK RELATIONSHIPS,**
- **WORKPLACE BEHAVIOR ALIGNED WITH ORGANIZATIONAL GOALS AND GUIDELINES,**
- **INCREASED ALLYSHIP,**
- **INCREASED SENSE OF UNDERSTANDING, MOTIVATION FOR AND COMMITMENT TO BEHAVIOR CHANGE.**

WHY LIVE IN THEIR WORLD FOR EXECUTIVE COACHING?

Founded by clinical psychologist and author Robin Rosenberg, PhD., we apply the science of psychology and learning to our coaching methodology to help clients effect lasting change. We harvest the wide and deep knowledge of scientific psychology and research on what works with DEI training to bear in coaching, from understanding cognitive biases, how memory and emotion work, to the psychology of groups.

TO FIND OUT MORE, REACH OUT TO US AT
INFO@LIVEINTHEIRWORLD.COM